

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

MA Wage and Hour Laws Office of Massachusetts Attorney General Maura Healey

MA Fair Labor Hotline (617) 727-3465 OFFICE OF THE ATTORNEY GENERAL COMMONWEALTH OF MASSACHUSETTS

MA Minimum Wage M.G.L. Chapter 151, Sections 1, 2A, and 7 In Massachusetts, all workers are presumed to be employees.

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MA Sexual Harassment at work does not have to be tolerated. It's illegal. You can file a complaint with the Massachusetts Commission Against Discrimination (MCAD).

MA Earned Sick Time Notice of Employee Rights Beginning July 1, 2015, Massachusetts employees have the right to earn and take sick leave for work.

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FED EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

MA Fair Employment in Massachusetts Applicants to and employees of private employers with 6 or more employees, state and local governments, government agencies and labor organizations are protected under Massachusetts General Laws Chapter 151B from discrimination on the following bases:

MA THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

MA Information on Employers' Unemployment Insurance Coverage ENROLLMENT ID # AGENCY

MA Notice of Employees The Commonwealth of Massachusetts DEPARTMENT OF INDUSTRIAL ACCIDENTS

MA Commission Against Discrimination Parental Leave An Act Relative to Parental Leave expands the current maternity leave law, G.L. c. 149, § 90D, which is referred to as the Massachusetts Commission Against Discrimination (MCAD).

MA Notice of Benefits Available Under M.G.L. Chapter 175M Paid Family and Medical Leave (PFML) Available Leave Covered individuals may be entitled to family and medical leave for the following reasons:

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the jobs of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION LEAVE ENTITLEMENTS Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

FED EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

Job Safety and Health IT'S THE LAW! OSHA Occupational Safety and Health Administration

All workers have the right to: A safe workplace. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.